

ANNUAL REPORT – 2008



INSTITUTE FOR SAFETY AND HEALTH
MANAGEMENT

Annual report message from the Chairman of the Board, ISHM

CSHM – past present and future

The Certified Safety and Health Manager (CSHM) program began with a simple mission – provide recognition for those who demonstrate safety and health management expertise. An independent organization, the Institute for Safety and Health Management (ISHM) was created to manage the certification process and pursue accreditation. ISHM achieved several milestones in the first phase of this endeavor. ISHM:

- Jump started the certification with a grandfather period
- Developed a question bank and constructed an examination
- Used a role delineation process to validate the test and a cut score method to determine the passing score
- Prepared the application for accreditation
- Developed a continuance of certification program to ensure current competency

The success of these efforts can be seen today. The CSHM has been accredited by the Council on Engineering and Specialty Boards (CESB), making it one of the select few accredited safety and health designations, and the only one focused on safety and health management. A continuance of certification program has recertified several hundred CSHMs. The examination has been redesigned according to ongoing role delineation and validation efforts. An Associate Safety and Health Manager (ASHM) program has been developed to recognize those who meet many of the criteria for the CSHM and need additional experience before taking the exam. The future looks exciting. There are plans to offer the examination in a secure electronic format, making it easier for applicants. An international version of the examination is being developed to make it more relevant for safety and health managers in other parts of the world. The ASHM program promises to attract more people to the certification. In short, the CSHM designation has grown from concept to credibility. The value and awareness of the designation has increased greatly with CESB accreditation.



Thomas J. Slavin, CIH, CSP, CSHM, CPEA

PURPOSE OF ISHM

The principal purposes of the ISHM, as more fully set forth in its Articles of Incorporation are to:

- A. Establish the minimum academic and experience requirements necessary to receive certification as a Certified Safety and Health Manager, the designation of Associate Safety and Health Manager, or other such designations established pursuant to resolution by the Board of Directors.
- B. Determine the qualifications of applicants and arrange, control, and conduct investigations and examinations to verify the qualifications of candidates for certificates to be issued by the ISHM.
- C. Grant and issue to qualified applicants, a certificate and maintain a directory of the holders of all valid certificates.
- D. Establish requirements for the continuance of certification. The ISHM also has such powers as are now or may hereafter be granted by the Missouri Non-Profit Corporation Act and determine compliance of certificate holders with approved requirements.
- E. Communicate and, where appropriate educate public and private agencies, groups, and individuals with respect to matters of common interest; and it will inform employers, public officials, the public, management, engineering, and related practitioners of the benefits of certification.

CERTIFICATION

Due to the uncertainty of accreditation we had a net loss of CSHM professionals in 2008. At the same time many safety professionals took advantage of the ASHM program as a way to achieve certification.

The 2008 statistics are as follows:

CSHM

3 professionals gained CSHM certification

35 CSHM chose to not renew

ASHM

25 new ASHM's were accepted in 2008\

8 ASHM's chose to not renew

The future of ISHM has never looked better.

The Board of Directors worked hard and diligently in 2008 to achieve accreditation of the CSHM certification and this has been achieved.

There is still a lot of work to do. Primarily to get the CSHM certification as recognized as the CSP. Since they have a 30 plus year head start it will take time and effort by everyone to get us there.

Larry Curtis, CSHM
Managing Director