



## Institute for Safety and Health Management

### Results of Role Delineation Survey 2008

The following chart reflects the results of the Role Delineation Survey conducted in 2008. The CSHM exam has been modified to reflect the results of this survey. The percentage column is the amount of time the respondents spent in that specific task while carrying out their duties.

The #Q column indicates the number of questions in each area that will be on the exam. As there are multiple versions of the exam a particular area, such as I.1, will have either 4 or 5 questions in that topic area.

	%	# Qs
<b>I. General and Business Management (20% of test/30 questions)</b>		
1: Finance, budgeting and cost accounting	3	4-5
2: Human resources issues (wage and hour, FMLA, labor law, EEO, ADA)	3	4-5
3: Ethics and law	4	6
4: Organization and behavioral sciences	3	4-5
5: Education, training and communication	6	9
<b>II. EHS Management Methods and Systems (38% of test/ 57 questions)</b>		
6: Regulatory compliance	6	9
7: Quality systems (TQM, Lean manufacturing, six sigma)	3	4-5
8: Auditing	5	7-8
9: Safety in design, system safety	5	7-8
10: Performance metrics, recordkeeping, data analysis and statistics	4	6
11: Benchmarking	3	4-5
12: Accident investigation and root cause analysis	6	9
13: Behavioral safety	4	6
14: Management systems (ISO 14000, OHSAS 18000, ANSI Z-10, OSHA VPP)	4	6
<b>III. Safety, Health and Environment Applications (11% of test/ 17 questions)</b>		
15: Basic sciences	3	4-5
16: Applied sciences	3	4-5
17: Hazard controls	5	7-8
<b>IV. Risk Identification, Management and Control (31%of test/ 46 questions)</b>		
18: Workers' Compensation	4	6
19: Risk management and financing	3	4-5
20: General liability and product safety	3	4-5
21: Fleet safety	3	4-5
22: Fire safety, life safety, and security	5	7-8
23: Health and wellness	3	4-5
24: Emergency preparedness, crisis planning	4	6
25: Sustainability	3	4-5
26: Occupational medicine, medical services, first aid	3	4-5