ANNUAL REPORT
2013
2013 Message from the Chair, Board of Directors

2013 was an exciting and busy year with accomplishments and a few challenges. We have grown considerably in total membership in which the biggest boost came from the new CSMP certification. Several hundred new members have been accepted through the grandfather process that ended December 31 of last year. As a board we are very proud of this new certification and gives a chance to recognize yet another group of folks in the workplace that would have otherwise been unable to achieve status of any kind. Another exciting milestone is our footprint is becoming more international in flavor and the challenge for all of us is to ensure that growth continues.

Another challenge we faced is that we had several new board members come aboard. With that much new blood, it was interesting to see how we would mesh as a team. But as a group of folks who are bonded in our determination to promote Safety Management, we immediately settled into promoting our mission as a team in exemplary fashion.

We also saw the need to continue to assist ASHMs moving through the system and achieve CSHM status as far as we could. So plans and discussions will continue into 2014. As we have moved forward the CSMP certification has now been accredited by CESB. We also have implemented a mentorship program to help assist our ASHMs to achieve CSHM status, hopefully results will match our efforts in this new program. Your board and several members will be engaged in a five year strategic plan to ensure our continued growth and direction as an institution. The results of that plan will be posted sometime this year as we finalize those plans.

It has been my extreme pleasure to serve you as Chairman for the last 2 quarters and look forward in continuing to serve over the rest of my term.

2013 Message from the Executive Director

The success of the CSMP program has been exceptional with over 550 safety professionals earning the certification which became accredited January 1, 2014.

Many of the long time CSHMs who grandfathered in all those many years ago are reaching retirement and their thoughts go to fishing, golf, travelling and families. As result they are retiring. It is sad to
see longtime friends fade away into retirement and at the same time we are happy they now can do the things that they wish, when they wish. Good luck to all!

ISHM certified professionals continue to be the best ambassadors for the organization. Their recommendations result in a large percentage of the new certificants.

Members of the EHS community are, in increasing numbers, recognizing that the certifications offered by ISHM more closely match their duties than any other certification available today. I am so proud to be associated with this group of forward thinkers who are profoundly shaping the future of the EHS profession.

My hat is off to all of you who daily protect lives, property and the environment.

WELL DONE!


About the Institute for Safety and Health Management

The Institute for Safety and Health Management is the credentialing organization founded by the National Safety Management Society (NSMS), to promote the establishment of professional standards. The ISHM Board of Directors ensures the organization exists to promote the establishment of standards for the profession and recognizes safety and risk management professionals who, through demonstrated professional experience and the passing of a comprehensive exam, have met ISHM's requirements for mastering the safety management body of knowledge. See our bylaws.
ISHM Philosophy

The Institute promotes the advancement of safety and health management through the application of management principles and the integration of safety and health into all levels and activities of management.

The safety manager needs to be a true member of the management team. As an adviser to management, the safety manager must be qualified to assist managers in better discharging their safety leadership responsibilities, to design safety operational systems, and to assist employees in recognizing their responsibilities to work safely. This is accomplished two ways:

- Through either the prediction of management systems deficiencies before errors occur, or
- The identification and correction of management systems deficiencies by professional analysis of accidental incidents (performance errors).

Effective safety managers possess a clear understanding of key functions and activities of management - at all levels in an organization. Safety manager must work knowledgeably and effectively with all managers toward improvement of the total management system.

Code of Professional Conduct

The following represents the standards of professional conduct for individuals practicing safety and health management. Safety and Health Managers shall:

- Maintain competency in the practice of their profession
- Be truthful and impartial when addressing safety and health issues
- Practice their profession following recognized scientific and management principles
- Guide affected parties regarding recognized safety and health practices
- Maintain confidentiality when involved in the exercise of safety and health management activities
- Avoid circumstances where a compromise of professional judgment or conflict of interest may arise
- Perform services only in their areas of competence
- Act responsibly to uphold the integrity of the profession
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Certification Numbers

The passing rate for all applicants who took the CSHM exam is 68 per cent

In 2013 ISHM added 32 CSHMs, 190 ASHMs and 499 CSMPs

Sadly we lost 57 CSHMs, 94 ASHMs and 18 CSMPs. The losses were due to retirement, career changes or hardships due to the economy.

Financial Statement

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