2012 Message from the Chair Board of Directors

Your Board of Directors, Executive Director and Staff continue to move the ISHM forward. I participated in a panel discussion in Doha, Qatar promoting the importance in certification and Larry participated in Rio de Janeiro, Brazil promoting certification as well. We will have a booth at the State of Ohio Safety conference, ASSE Professional Development conference and the NSC Congress this year. The number of CSHM’s & ASHM’s continues to increase and the new Certified Safety Management Practitioner (CSMP) certification is moving through the grandfathering period with great acceptance. Starting in 2014 the testing process will be required to achieve the CSMP designation. Test question refinements continue as well to assure our accreditation process is in line with CESB requirements. If you have interest in becoming involved let us know. There are occasional openings for committee members and we are always looking for test questions. There is a test question writing guide available at the ISHM web site. Not only do you have an opportunity to add to the test question bank but you can earn COC points as well. If you know someone who would be a good candidate for the CSHM, ASHM or CSMP encourage them to apply and if they meet the requirements, take the journey to certification. To help the global community ISHM now offers the certification exam almost anywhere there is an acceptable internet connection.

Safety professionals must stay abreast with the changing global economy. Terms like risk management, business process, strategic planning and sustainability must be understood and applied by progressive safety professionals. Safety professionals who meet the requirements to become an ASHM, CSMP or CSHM and successfully pass the exam have demonstrated that they are ready to meet the challenges of the changing world. Progressive employers recognize this commitment to excellence and forward thinking and prefer safety professionals who meet these requirements for certification. The CSHM being an accredited certification also assures employers that the ISHM is keeping up with this changing environment as well as CSHM certification holders thru the mandatory maintenance of certification process.

Thank you for your commitment to excellence by satisfying the requirements for becoming an ASHM, CSMP or CSHM and then maintaining that certification.
2012 Message from the Executive Director

ISHM continues to grow. The Institute is being more widely recognized every day. A large part of this is due to the professionalism that holders of ISHM Certifications display on a daily basis.

The Board of Directors continue their efforts to improve the certifications offered. These dedicated folks are totally volunteer and their efforts often go unrecognized. If you get a chance please let them know that their efforts are appreciated.

ISHM plans to stand up a new certification in 2013. This will be focused on a different group of safety professionals and is intended to recognize folks that traditionally have not been able to get a certification.

The ISHM staff joins me in wishing all a wonderful 2013.

About the Institute for Safety and Health Management

The Institute for Safety and Health Management is the credentialing organization founded by the National Safety Management Society (NSMS), to promote the establishment of professional standards. The ISHM Board of Directors ensures the organization exists to promote the establishment of standards for the profession and recognizes safety and risk management professionals who, through demonstrated professional experience and the passing of a
comprehensive exam, have met ISHM's requirements for mastering the safety management body of knowledge. See our bylaws.

**ISHM Philosophy**

The Institute promotes the advancement of safety and health management through the application of management principles and the integration of safety and health into all levels and activities of management.

The safety manager needs to be a true member of the management team. As an adviser to management, the safety manager must be qualified to assist managers in better discharging their safety leadership responsibilities, to design safety operational systems, and to assist employees in recognizing their responsibilities to work safely. This is accomplished two ways:

- Through either the prediction of management systems deficiencies before errors occur, or
- The identification and correction of management systems deficiencies by professional analysis of accidental incidents (performance errors).

Effective safety managers possess a clear understanding of key functions and activities of management - at all levels in an organization. Safety manager must work knowledgeably and effectively with all managers toward improvement of the total management system.

**Code of Professional Conduct**

The following represents the standards of professional conduct for individuals practicing safety and health management. Safety and Health Managers shall:

- Maintain competency in the practice of their profession
- Be truthful and impartial when addressing safety and health issues
- Practice their profession following recognized scientific and management principles
- Guide affected parties regarding recognized safety and health practices
- Maintain confidentiality when involved in the exercise of safety and health management activities
- Avoid circumstances where a compromise of professional judgment or conflict of interest may arise
- Perform services only in their areas of competence
- Act responsibly to uphold the integrity of the profession
BOARD OF DIRECTORS

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Dave Johnson  Public Member   9/30/2016
Jim Thatcher  NSMS Liaison   9/30/2017

Certification Numbers

The passing rate for all applicants who took the CSHM exam is 79 per cent

In 2011 ISHM added 36 CSHMs and 45 ASHMs

Sadly we lost 34 CSHMs and 30 ASHMs. The losses were due to retirement, career changes or hardships due to the economy.

Financial Statement

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