2011 Message from the Chair Board of Directors

Your Board of Directors, Executive Director and Staff continue to move the ISHM forward. The number of CSHM’s & ASHM’s continues to increase and we are working on test improvements to assure our accreditation process meets the CESB requirements. If you have interest in becoming involved let us know. There are occasional openings for committee members and we are always looking for test questions. There is a test question writing guide available at the ISHM web site. Not only do you have an opportunity to add to the test question bank but you can earn COC points as well. If you know someone who would be a good candidate for the CSHM or ASHM, encourage them to apply and they may meet the requirements to take the journey to certification. To help the global community ISHM now offers the certification exam almost anywhere there is an acceptable internet connection.

The global economy affects us all even safety professionals. Safety professionals must stay abreast with the changes. Terms like risk management, business process, strategic planning and sustainability must be understood and applied by progressive safety professionals. Safety professionals who meet the requirements to become an ASHM or CSHM and successfully pass the exam have demonstrated that they are ready to meet the challenges of the changing world. Progressive employers recognize this commitment to excellence and forward thinking and prefer safety professionals who meet these requirements for certification. The CSHM being an accredited certification also assures employers that they are keeping up with this changing environment thru the mandatory maintenance of certification process.

Thank you for your commitment to excellence by satisfying the requirements for becoming an ASHM or CSHM and then maintaining that certification.
2011 Message from the Executive Director

It is difficult to put into words the respect and admiration I have for our group of professional safety managers. Keep up the work because you are certainly protecting life and property.

The CSHM and ASHM communities continue to step up and volunteer for committees and projects that increase the ability of ISHM to better serve our community.

During 2011 we submitted the application for continuance of our accreditation with The Council of Engineering and Scientific Specialty Boards (CESB). The application will be reviewed by committee this year and the board will act on the request in March of 2012. Additionally, we again applied to ASSE for professional recognition of the CSHM. Stay Tuned!

The board of directors continues to contribute their time and talents. Their efforts make a positive impact on the organization. ISHM has a bright future due to these professionals.

About the Institute for Safety and Health Management

The Institute for Safety and Health Management is the credentialing organization founded by the National Safety Management Society (NSMS), to promote the establishment of professional standards. The ISHM Board of Directors ensures the organization exists to promote the establishment of standards for the profession and recognizes safety and risk management professionals who, through demonstrated professional experience and the passing of a comprehensive exam, have met ISHM's requirements for mastering the safety management body of knowledge. See our bylaws.
ISHM Philosophy

The Institute promotes the advancement of safety and health management through the application of management principles and the integration of safety and health into all levels and activities of management.

The safety manager needs to be a true member of the management team. As an adviser to management, the safety manager must be qualified to assist managers in better discharging their safety leadership responsibilities, to design safety operational systems, and to assist employees in recognizing their responsibilities to work safely. This is accomplished two ways:

- Through either the prediction of management systems deficiencies before errors occur, or
- The identification and correction of management systems deficiencies by professional analysis of accidental incidents (performance errors).

Effective safety managers possess a clear understanding of key functions and activities of management - at all levels in an organization. Safety manager must work knowledgeably and effectively with all managers toward improvement of the total management system.

Code of Professional Conduct

The following represents the standards of professional conduct for individuals practicing safety and health management. Safety and Health Managers shall:

- Maintain competency in the practice of their profession
- Be truthful and impartial when addressing safety and health issues
- Practice their profession following recognized scientific and management principles
- Guide affected parties regarding recognized safety and health practices
- Maintain confidentiality when involved in the exercise of safety and health management activities
- Avoid circumstances where a compromise of professional judgment or conflict of interest may arise
- Perform services only in their areas of competence
- Act responsibly to uphold the integrity of the profession
BOARD OF DIRECTORS

Warren Brown  Chair  9/30/2013
Tom Slavin  Vice Chair  9/30/2015
Jan Rosenberg  Treasurer  9/30/2017
Aušrine Karaitis  Secretary  9/30/2013
Magdy Akladios  Member  9/30/2015
Stanley McAlister  Member  9/30/2015
Randy Morton  Member  9/30/2013
Patricia O’Rourke  Member  9/30/2017
Michael Schumann  Member  9/30/2017
Darren J. Hunter  Public Member  9/30/2015
Dave Johnson  Public Member  9/30/2016
Jim Thatcher  NSMS Liaison  9/30/2017

Certification Numbers

The passing rate for all applicants who took the CSHM exam is 64.8 per cent

In 2011 ISHM added 72 CSHMs and 146 ASHMs

Sadly we lost 34 CSHMs and 30 ASHMs. The losses were due to retirement, career changes or hardships due to the economy.

Financial Statement

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL INCOME</td>
<td>$113,586.81</td>
</tr>
<tr>
<td>TOTAL EXPENSES</td>
<td>$114,837.99</td>
</tr>
<tr>
<td>NET LOSS</td>
<td>-$1282.58</td>
</tr>
</tbody>
</table>

The losses are attributed to reduced applications due to the economy. Interest in the ISHM certifications continues to grow.