2009 was a fruitful year for ISHM. Some goals were met, others advanced and new goals set. Among the more notable milestones and achievements are:

- CSHM certification process reviewed and accredited by the Council of Engineering and Scientific Specialty Boards (CESB); renewal in 2012
- First COC review process completed; lost 35 members who failed to submit COC worksheets and 5 didn’t meet audit requirements. New online system may help in tracking certificants’ COCs.
- ACT network contracted to provide CSHM exam online at 225 US locations; working to expand overseas.
- Gained recognition from OSHA for their compliance officers and the Armed Forces; many Army safety managers have received their CSHM.
- Exam and resources updated and US-Centric questions removed
- Growing steadily, contacting Universities and Professional organizations
- Standing committees activated; current projects by committee:
  - **Nominating**, Prepare for 2011 elections.
    - Chair: Charles Kelley (chaz96@mindspring.com)
    - Members: Jan Rosenberg, Kathy Bruss
  - **Continuance of Certification**, review modes of COCs available and work out guidelines (webinars not previously included), work on CEU conversion system and update guidance document
    - Chair: Tom Slavin (tom.slavin@navistar.com)
    - Members: Warren Brown, Stan McAlister
  - **Examination**, replace outdated questions, re-word US-centric questions, work out policy/practice for overseas exam administration and its security, conduct a study, or co-ordinate validity with psychometrician.
    - Chair: Warren Brown (warren10@ix.netcom.com)
    - Members: Kathy Bruss, Larry Curtis, Tom Slavin
- **Finance**, oversee finances, budgeting and long-range financial planning.
  - Chair: Charles Kelley (chaz96@mindspring.com)
  - Members: Larry Curtis
- **Professional Development**, act as liaison with professional organizations, develop advertising campaign and select conferences to exhibit in.
  - Chair: Magdy Akladios (Akladios@uhcl.edu)
  - Members: John Bridges, Kathy Bruss, Betty Hintch, Randy Morton, Erik Perrin
- **Professional Standards**, establish guidelines for Supervisor and/or Technician certification (and subsequent accreditation)
  - Chair: Deborah Bowen (dbowen@charter.net)
  - Members: Darren Hunter
- **Executive**, prepare for CESB accreditation renewal and ISO accreditation.
  - Chair: Ausrine Karaitis
  - Members: Warren Brown, Jan Rosenberg, Charles Kelley

If you have the time to participate in a project, contact the Chair of that committee with a summary of how you can help.

We owe our sincere gratitude to an active Board of Directors and a tireless Executive Director.

**PURPOSE OF ISHM**

The principal purposes of the ISHM, as more fully set forth in its Articles of Incorporation are to:

A. Establish the minimum academic and experience requirements necessary to receive certification as a Certified Safety and Health Manager, the designation of Associate Safety and Health Manager, or other such designations established pursuant to resolution by the Board of Directors.

B. Determine the qualifications of applicants and arrange, control, and conduct investigations and examinations to verify the qualifications of candidates for certificates to be issued by the ISHM.

C. Grant and issue to qualified applicants, a certificate and maintain a directory of the holders of all valid certificates.

D. Establish requirements for the continuance of certification. The ISHM also has such powers as are now or may hereafter be granted by the Missouri Non-Profit Corporation Act and determine compliance of certificate holders with approved requirements.

E. Communicate and, where appropriate educate public and private agencies, groups, and individuals with respect to matters of common interest; and it will inform employers, public officials, the public, management, engineering, and related practitioners of the benefits of certification.
CERTIFICATION

2009 is the year that ISHM ‘turned the corner’. Achieving accreditation of the CSHM certification validates our organization and credential.

When have come a long ways from those many years ago when 2 or 3 safety professionals gathered to start an organization dedicated to the principals of safety management.

We will continue to grow as the word gets out that ISHM and the CSHM certification is accepted by many large organizations both governmental and private industry. Our certified professionals are the ones who, by daily professionalism, demonstrate the validity of the certification.

Financially ISHM continues to ‘squeak by’ as our certificant base grows we will enjoy improved financial health. We have dedicated some of our resources to obtaining on-line testing and an improved management system. We hope to roll out the new systems the second quarter of 2010.

We were proud to add 38 new CSHM and 69 ASHM in 2009.

Sadly this was offset be a loss of 62 CSHM and 15 ASHM.

As the Chair indicated we lost many CSHM’s who did not complete the required COC documentation. The COC requirement is mandated by the accrediting body as it demonstrates professional growth. This requirement is mandated for all professional certifications such as medical, real estate and safety.

Every day I am rewarded by talking with our current and prospective professionals.

STAY THE COURSE

Larry Curtis
Executive Director